

Timothy R. Cummings
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Skills

- Working knowledge of OSHA Codes/Standards and inspection requirements.
- Understand requirements of Hazard Materials Control.
- Understanding proper procedures for compliance with fire and building codes.
- Supervise employees in emergency and non-emergency situations.
- Developed and implemented Ergonomics, Fire and Life Safety Programs.
- Responsible for maintaining the integrity of the access control/intrusion detection and CCTV systems.
- Program manage all upgrades and additional need for corporate security
- Investigate all losses to the corporation, including Sarbanes Oxley.
- Designed and managed the installation of all Life safety and security systems in new building.
- Run and Review Backgrounds on all Contractors, Temporary and Regular employees.
- Member of the Planning operations team for designing of future buildings and space requirements.
- Work with eBay, Yahoo and FBI to shut down a large theft ring.
- Oversee and approve all procedures and policies regarding safety and security.
- Work with Local Law Enforcement and REACT on Theft Investigations.

Work Experience

Specialized Training and Tactics, Santa Clara, California, Instructor – IT Manager Aug04 to Present
Training Power to Arrest to BSIS standards to obtain a guard card, also instruct students of security guard training course module II, Module III to satisfy AB2880. Assistant instructor on BSIS firearms permit, firearm re-qualification, advanced security firearm levels I and II, baton permit, chemical agent and arrest and control techniques levels I – IV. IT support for a training office network, computers, programs, purchase and employee training also maintain all computer and audiovisual equipment.

Securitas, Campbell, California, Corporate Investigator, Security Supervisor Jan04 to Present
Identify, develop, analyze, and investigate incidents that potentially affect Seagate's financial status, legal status, operational procedures, and/or reputation. Conduct all types of investigations, based on breaches of corporate policy & procedure, legal (civil & criminal) issues, and accidents. Identify suspicious activities, create, review, and/or disseminate incident information and report under stringent deadline criteria for management review. Conduct thorough inquiries and investigations by interviewing, collecting, documenting, and analyzing data diligently to their logical conclusions, submit comprehensive written reports and recommendations as appropriate. Interact with Local, State, and Federal Law Enforcement agencies and personnel. Report on activities and progress of investigations to senior management. Also, compiled stats regarding Sarbanes Oxley investigations to executive staff members.

Sandisk, Sunnyvale, California, Corporate Investigator, Life Safety/Security Manager Feb96 to Dec03
Responsible for submitting and reviewing backgrounds to include in-house employees, temporaries and contractors. Maintaining the integrity of the Loss prevention program. Perform corporate investigations that include working with local, state and federal law enforcement agencies on criminal and non-criminal activities. Safety and security awareness training. Maintaining the security access control intrusion detection, digital video and life safety systems, including installation of new hardware or configuration changes and programming. Handling any daily security operations issues. Update, maintain, and implement safety and security procedures. Manage 6 in-house employees, 28 contract security officers at 3 locations locally and 5 off shore locations. Manage the implementation of the corporate disaster recovery business contingency plan. Work closely with Human Resources department on safety and security policies and violations. On call 24 hours a day 7 days a week. Monitors and analyzes costs and prepares budget.

EDP, Nasua, New Hampshire (Assigned to NASA-Moffett Field) Safety/Security Manager Jun95 to Dec96
Responsible for physical security and systems, verification of clearances with government agencies and day-to-day security issues, and IT support for a black badge division. Required 24 hours a day 7 days a week response for systems issues or emergency situations.

Arrowstaff Services, San Jose, California (Assigned to Tandem) Loss Prevention Specialist Jan94 to Jun95
Responsible for Securing of High dollar inventory, security systems to include installation of new hardware and programming and processing of badge requests. Conduct all types Investigations. Provide safety training on OSHA, First aid, CPR, incident command/emergency scene management and Fork lift operation.

Work Experience (Continues)

Santa Clara Fire Dept, Santa Clara, California, Lieutenant Firefighter/ Training Officer Aug86 to Nov95
Control and extinguish fire, protect life and property, and maintains equipment. Respond to fire alarms and other emergency calls. Apply stream of water or chemicals onto fire. Creates openings in buildings for ventilation or entrance, using ax, chisel, crowbar, electric saw, core cutter, and other power equipment. Protect property from water and smoke by use of waterproof salvage covers, smoke ejectors, and deodorants. Administer medical attention and artificial respiration to injured persons. Communicate using portable two-way radio with incident command post during fire. Inspect buildings for fire hazards and compliance with fire prevention ordinances. Perform assigned duties in maintaining apparatus, equipment, grounds, and hydrants. Participate in drills, demonstrations, and courses in hydraulics, pump operation and maintenance, and firefighting techniques. Fill fire extinguishers. Issue forms to building owners, listing fire regulation violations to be corrected. Drove and operated firefighting vehicles and equipment. Trained new probationary firefighters in fire suppression operations and medical training. Maintained security at the fire or accident scene

Cybeq Systems, Menlo Park, California, Loss Prevention Consultant Aug93 to Jan94
Responsible for planning, implementation, and coordination of programs to reduce or eliminate financial losses. Maintain the integrity of the life safety and security systems. Safety and security training. Maintain and create safety and security procedure.

3Com Corporation, Santa Clara, California

Nov88 to May93

Safety/Security Manager

Responsible for theft investigation, Back ground investigations, safety and security systems and badge requests. Training of the emergency response team (ERT)

Education

University of Washington, Seattle, WA	Environmental Health and Safety	Aug02 to Aug02
UC Santa Cruz, Santa Cruz, California	HR Management	Sep98 to Jun99
Ohlone College, Fremont, California	Investigations	May99 to May99
DeAnza College, Cupertino, California	Business	Sep95 to May97
DeAnza College, Cupertino, California	General Ed/Business	Sep93 to May94
Mission College, Santa Clara, California	General Ed/Fire Science	Jun87 to Jun90
DeAnza College, Cupertino, California	General Ed/Health Safety	Feb86 to Jan89
San Jose City College, San Jose, California	Health Safety	Sep85 to Jun86
Mission College, Santa Clara, California	General Ed/Fire Science	Sep83 to Jun86

Certificates

Bureau of Security and Investigative Services Security Guard Card, Firearms Permit, Baton Card
CPR Certification (American Red Cross)
Advanced Cardiac Life Support Certification (ACLS) (American Heart Association)
First Aid Certification (American Red Cross)
Bureau of Security and Investigative Services Security/POST Chemical Agent Certified
State of California Incident command Certification
OSHA Authorized 10 and 30 hour Outreach Trainer (University of Washington)
Interviewing and Interrogation (John E. Reid)
High Tech Crime Investigations (South Bay Regional Safety Training)
OSHA Forklift certified

Affiliations

American Society for Industrial Security Member (ASIS)	Technology Asset Protection Association (TAPA)
John E. Reid & Associates Member	California Firefighters Association (CFA)
High Tech Crime Investigation Association Member (HTCIA)	International Association of Fire Fighters (IAFF)
American Society of Safety Engineers Member (ASSE)	National Fire Protection Agency Member (NFPA)
Occupational Safety & Health Administration (OSHA)	

References

References supplied upon request.